

R. Dis File No. 169
1939.

Collection No.

(P. 1)

(K)

HC 2251

Pros. Serial Nos. 1-7.

Subject.

Revision of the pay of the Director
of Physical Education C. S. Station,
Bangalore

Previous References.

Later References.

(G 459/40 - Change in the name
of Dir. of Physical Education.)

RF. 264-487

(L)

D.No.12595.

S.N.1. c.p.1

D.No.12602.

S.N.2. c.p.2

S.N.1 & 2
F.314-29

7

(E)

S.N. 1
F.98-32

(K)

S.N.14 & 17
F. 98-32

(J)

S.N.8/c.p.11
F. 293-34

(N)

2

S.N.14
F. 98-32

(J)

S.N.10/c.p.13
F. 293-34

(N)

S.N.2/c.p.2
F. 1048-37

(C)

4

para 6 of Sr.1
(A) c.p.5

(R)

In accordance with the orders of the Government of India regarding the introduction of physical training, games and drill, on a compulsory basis, in the educational institutions in the Centrally Administered Areas, a scheme for physical training in the schools in the C. & M. Station of Bangalore was submitted to and approved by the Government of India in 1932. The scheme was revised in 1933, when, with the sanction of the Government of India, the post of a Director of Physical Education on a pay of Rs.65-5-100 was created. Mr.K.S.Venkataraman was appointed to the post with effect from the 1st June 1934.

The qualifications required for the appointment is a year's training in the Y.M.C.A.School of Physical Education, Madras, and a pass at least in the Intermediate Examination - vide para 3 of the Resident's letter to the Government of India submitting proposals for the creation of the post. In view however of the high qualifications of Mr.Venkataraman, the Resident fixed his initial pay at Rs.70/- in the scale of Rs.65-5-100. Mr.Venkataraman is now drawing a salary of Rs.90/- per mensem.

Half the cost of the appointment is met by the Municipal Commission, C. & M. Station, Bangalore.

The Inspector now recommends that the scale of pay of the post may be raised to Rs.130-15/2-190 in view of the superior qualifications of Mr.Venkataraman and his usefulness to the Department. The pay proposed is that fixed for the Senior Physical Director in Madras. The Inspector explains that

Mr.

2

~~P.N.C~~

(R)

para 6 of
P.U.C

Not put up 5

S.N. 17
7 98-32 (K)

Mr.Venkataraman's duties correspond with those of a senior Director in the Madras Presidency, with the addition of the supervision and direction of the physical training of elementary schools. The ordinary scale of pay of Physical Directors in Madras is Rs.70-9/2-115-10/2-125. The Inspector explains further that in the opinion of the Director of Public Instruction, Mysore, whom he consulted unofficially on the point, an official with Mr.Venkataraman's qualifications and duties would be classified in Mysore as an Assistant Lecturer on Rs.100-5-150.

Under Rule 57 of the Book of Financial Powers, the Resident has power to increase the pay of a permanent post if the maximum pay of the post does not exceed Rs.500/- after the increase. In the present case, the creation of the post on the present scale of pay was sanctioned by the Government of India; but their sanction appears to have been obtained not because the creation of the post was beyond the financial powers of the Resident but because the appointment of a Director of Physical Education formed part of the general scheme for physical training which required their approval. It seems therefore that if the Resident is satisfied that the pay of the post requires revision, he can sanction the proposal without a reference to the Political Department.

6

The consent of the Municipal Commission is however necessary as they meet half the pay of the post.

S.N. 2/c.P. 2
7 148-37 (C)
(Remanded) 7

If the scale of pay is fixed at Rs.130-15/2-190, the extra cost to Government will be about Rs.240/- during 1939-40.

130-90 = 40
12
21 40 5
40

For

3

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For orders whether in the first instance the P.M.C. may be asked to obtain the views of the Municipal Commission on the proposal.

(36. p. 1)

24-12-38
5-1-39
5-1-39

F.A-9

We may address the P.M.C first as proposed in para 8, indicating what the extra cost to the Municipal Commission will be if the proposal is given effect to

J. N. Nayagopalam
9-1-39.

See

10

P.M.C. may see v/o first; if he wants to put it to the Commission, we will write to him.

Paulayan

11.1.39.

The President, Municipal Commission.
U.O. No. D. 12602, d. 11-1-39.

Some of the files referred to in the notes have been removed in connection with an urgent letter which being dealt with separately.



11

of paper put up in connection.

⊗ — do —

* Enclosing leave...

The cost to the Municipal Commission on account of this appointment has steadily increased since its creation in July 1934. At first the share of the Municipal Commission was fixed at 1/3rd of the salary which amounted to Rs. 37-9-7. A sum of Rs. 5/- was added when a peon's post on Rs. 15/- was sanctioned to the Director in 1934. In 1937 the Municipal Commission agreed to bear half the expenditure, that is Rs. 63-14-4, and this rose to Rs. 64-5-10 when the peon's post was made permanent.

63.14.4 + 5.7.6 = 64.5.10

12

⊗ Including leave
salary - pensionary
contribution.

The revised scale now proposed will further increase the cost to Rs.115-13-6 per mensem or a net increase of Rs.51-7-8 per mensem. The Commission cannot afford an expenditure of Rs.1,400/- per annum on this account. The present Director Mr. K.S. Venkataraman is no doubt a good man and probably worth the new scale proposed, but having regard to financial considerations the Commission must be content with a man of lesser qualifications whose cost will not materially exceed the Commission's present contribution of Rs.760/- per annum.

OFFICE OF THE HON'BLE THE RESIDENT MYSORE, BANGALORE. 23 FEB 1939 Diary No. 1931..... File No.....

Chinn
1-15

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

U.O. No. *gt. 2/38* dated *2/8* February 1939.

23.2.39
23/2

5

Please see from para 1 of these notes.

12

The peon's post attached to the Director of Physical Education has not yet been made permanent; but the matter is under correspondence with the Political Department.

14

It would appear from the P.M.C.'s remarks in paras 11 and 12 ante that the Municipal Commission is not likely to consider the proposal favourably. If therefore the proposal is to be sanctioned, the entire additional expenditure will have to be met by the M.A.T. The Inspector has made the proposal in the expectation that half the extra cost will be met by the Municipal Commission. As however the Commission is not likely to agree to this, the Inspector may be asked U/O to say whether he wishes to pursue the matter further. Strong reasons will have to be given to justify the debiting of the entire cost to M.A.T. in case it is decided to revise the pay of the post.

✓
Rs. 480/- for
1939-40

✓ S.N.2
para 7 of P.M.C.

p. 50/1

(From para 13)

2
4.3.39

4.3.39

Dee

15

President may see at this stage. I certainly do not think the present an opportune time for the proposal. The C & R Station Budget is a deficit Budget, and under the general order of the Govt. of India we are leaving posts unfilled, limiting officiating pay etc. In addition the Municipal Commission clearly will not consider extra expenditure. If there was some chance of proceeding, we would examine

6

* Important.

further the question of the comparable medals parts; but I think we shall have to postpone the proposal for the present. Commissioner may be told that the proposal cannot be considered now. He can bring it up after another year, after consultation with P.M.C., if he wishes, & it will then be reconsidered.

Ameyan

7/3/39.

16 Resident. ✓ Agree. The present time is not so appropriate to present this proposal
7/3

17 Draft submitted.

16.11.39
14.8.

18.3.

16.3.39
17.

15.

S. N (3) 2000

Amair

7

CP. 7
(Puc).

D. No. 9120.

S.N. 4.

CP. 2 - 6 of (A) 18
CP. 6 of (A)

Please see S.N. 2 and 3.

SN. 3 of (A)
CP. 6

The orders issued in S.N. 3 are based on paragraph 15 of these notes wherein it was indicated that if there was some chance of providing for higher pay to the Physical Director, we should examine further the question of comparable Madras posts. The Inspector was asked in March 1939 to bring up the proposal after another year, after consultation with the President, Municipal Commission, the idea implied being, to reconsider the position (1) with reference to the financial condition of the Mysore Assigned Tract in 1940-41 and (2) the willingness of the Municipal Commission to meet half the additional cost.

17

During the current year, we have to apply to the Political Department for additional allotment of about Rs.12,000/- over the sanctioned grant. In 1940-41 there will be a saving of about Rs.7200/- by the re-appointment of the Inspector after retirement on lesser pay, but this is really the saving we effected on account of the abolition of the training school, the whole of which was absorbed hitherto by the appointment of an Inspector on higher pay.

(Papers submitted
separately)

20

SN-2 of (A)
CP.2SN-4
CP.7+8SN-17 of (K) 21
F.98-32Para. 3 of SN-14
of (K) F.98-32SN-10 of (T)
CP.10
293-34Para. 2 of
SN-14 of
File 98/32
of (K)

Half the cost of the Director of Physical Education is at present met by the Municipal Commission and when the Inspector recommended in December 1938 an increase in the pay of the Physical Director, his expectation was that half of the increased cost would be met by the Municipal Commission. From the P.U.C. it is however seen that while the President of the Municipal Commission agrees to the raising of the pay of the Physical Director he considers that not more than one third of the whole cost of the -- Director and peon should be debited to municipal funds. This means that a net increase of Rs.35/- p.m. will have to be met from the M. A. T. on the assumption that the Commission will endorse the President's opinion. *The question is whether we would be justified in incurring this additional expenditure.*

The creation of this post was sanctioned by the Political Department in the year 1933. The pay fixed for the post was Rs.65-5-100. The qualifications required for the Physical Director were, a year's training in the -- Y.M.C.A. School of Physical Education, Madras, and a pass at least in the Intermediate examination. As however, the present Physical Director is a Master of Arts instead of an Intermediate, his initial pay was fixed at Rs.70/- in the scale of Rs.65-5-100. The duties entrusted to the Physical Director included inter alia the teaching of the student teachers of the late training school, - Bangalore, the principles of physical education properly and thoroughly, so that they could efficiently carry out work in this subject when they entered

8

~~entered~~ upon their duties as teachers. With the abolition of the Training School, Bangalore, the Physical Director was relieved of the duties of training of student teachers in Physical Education. Therefore it was suggested in connection with the review undertaken in 1936 of the expenditure of the M. A.T. that the post of the Director of Physical Education should either be ^xabolished or retained under the control of the Municipal Commission, as on the abolition of the Government Training School, he would only serve the Municipal and aided schools. The Inspector of Schools however pointed out that the Physical Director would be best attached to the Office of the Inspector so that his services might be made available for use in connection with the inspection of all types of schools, secondary as well as primary, aided as well as Municipal. The proposal to attach the Physical Director's post to the Inspector's office was ^eapproved on condition that in view of the reduction of his work on account of the abolition of the Training School, he should attend to the work of the Inspector's Office connected with physical training. Now that the Coorg Educational Department has since been separated from Bangalore Inspectorate, it can reasonably be assumed that the Inspector will not require as much assistance from the Physical Director for inspection

SN. 3
CP. 12
578-36

ef (B)

SN. 8
CP. 21
578-36

ef (B)

SN. 9
CP. 31
578-36

ef (B)

inspection work in the past.

22

Para. 11 of notes
in file 683/37
(D)

Para. 18 of notes
in file 683-37 (D)

It may also be mentioned that when the proposal for sending the Physical Director for L.T. training in order to increase his utility to the Inspector in his inspection work came up for consideration, the Secretary wrote that he was entirely against the proposal as he (Physical Director) was appointed to run physical education in Bangalore and that he could see no justification for training him to do work for which he was not appointed. The Secretary also observed that if we trained Mr. Venkataraman and he helped the Inspector and Deputy Inspector, he would undoubtedly come up for an increase of pay on account of the inspection work which he was doing.

Para. 15 of notes ante. 23

24

Secretary has ordered that if there was some chance of providing for higher pay in this case, we should -- examine further the question of comparable Madras rates.

With the outbreak of war and consequent necessities for economies in every direction, it is doubtful whether any proposal to incur additional expenditure will find acceptance with the Political Department. The Inspector of Schools may be informed that the proposal is inopportune

and

and cannot be considered.

For orders.

(From para. 18)

An
12.9.39

P.K.K.
12.9.39

Secy
25

I certainly don't think this case will go through; but
before we finally decide, would like to know the
duties of the various grades of Physical Institutions in
Madras & their jurisdiction we look for duties, & not
for qualifications.

Rubya

13/9/39

Out 7
A draft to the Director of Public Instruction,
Madras, is submitted for consideration.

(Para. 25)

An
14.9.39
P.K.K.
15.9.39

R
16.9.

Issue (SN.5)

A.S.

Anand

[over

Pu c

D. No. 10700.

S.N. 6.

27

Please see the foregoing notes from paragraph 18.

The position is briefly as follows:-

Page 2 of Pu. c.
fixed in 1938.

(1) In Madras, there is a Senior Physical Director, Men's Branch (present scale of pay Rs. 130^x-15/2-190) and 11 Physical Directors in Colleges and 61 Physical Instructors in Secondary and Training Schools. They are -- attached to Government institutions.

(2) Formerly we had a Government Secondary Training -- School and to this institution we attached, as in Madras, a Physical Director whose duties were to teach the student teachers the principles of physical education so that they could effectively carry out work in this subject when they entered upon their duties in private and Municipal elementary schools. Our training school was abolished in 1937 by which time the school had produced sufficient number of teachers qualified in physical -- education. Please see concluding portion of paragraph 2 of Mr. Edmond's letter dated the 7th September 1935. -- Since then new teachers for Bangalore are being sent to Madras for training where they are trained also in -- physical education.

(3) On the abolition of the Government Training School, there was no real need for a Government Physical Director in the Station, but on a representation from the Inspector he was attached to his office. The work of the Physical Director at present is to organise and co-ordinate -- physical training work in several schools and to attend to the work in the Inspector's office connected with physical education.

(4) The work of the Physical Director in Madras is also

to

SN. 12/cP. 15^x
471-35 (G)

organise and direct physical training over the whole province. He has jurisdiction over an area of 143,000 square miles.

(5) Our Physical Director has jurisdiction over $13\frac{1}{2}$ sq. miles; but the schools in the Station, except the - - elementary school in the Indian Institute of Science are within a radius of about 2 miles from the Inspector's office - vide the sketch at Flag (E) in File R.Dis.807/38. It will also be seen that the schools are all concentrated in certain sections only of the Station viz., North-West, South and East of the Mayo Hall. The area to be covered works out to about 6 square miles.

(6) For a Physical Director who has jurisdiction over the whole of the Madras Presidency, the scale of pay fixed is Rs.130-15/2-190. This pay is recommended for our Physical Director whose jurisdiction extends over an area of 6 square miles, in view of his additional qualifications and of his having to do some inspection work in addition to his ordinary work. It may be mentioned in this connection that one of the schools has objected to the Physical Director examining classes in History and Geography. As the Inspector is now free from Coorg work, he will himself be able to attend to inspection work in future. As regards qualifications, the Secretary has already noted that we pay for duties and not for qualifications.

For orders.

(From para. 27)

28. 9.11.39. P.N.A. I do not see that the acreage covered affects the matter. The man is not a plough. If the Inspector of Schools wishes to press this case he may be asked to state just where, in

Cf. para 44 of notes in File R. Dis. 807/38 - (S)

* Kamala Bai Girls' High School. (Papers submitted Separately).

Para. 25 of notes ante.

U.S.
Secy

point of work performed the D.P.E.
comes in the Madras scale. Provided the
position fixed is not too high we may
possibly be able to get M.C. to go up a
little bit in their contribution, though this
too is far from likely — & we cannot go
up without them.

Levy.

Don 3 ~~28~~ 27

16

29.

Percent pay is sufficient for the work he does.
If he is not satisfied, he can get a better job
we can get somebody less qualified for work
which the Physical Training Instructor is not
required to perform. we can refuse the
request finally.

17/4/39.

17/4/39.

Resident

30

The man is a good man
but I do not see how we
can do for his material
increase.

The material may be increased
17/4/39.

17/4/39.

31

Paragraph 30 of notes ante.

Draft submitted.

(Para. 31)

Ar.
20.11.39
DNF.
21.11.39

Pharo
23/11/39.

Secy

SN (7) Issue

Amail

25/12

25/12

11-12-38
17/12

P
16/12/38

D.O.

Mayo Hall, Bangalore
16th December 1938

My dear Trevelyan,

I have at last been able to deal with the question of the raising of the scale of pay of the post of Director of Physical Education, and am sending in my letter today. I have been busy with examinations for the last three weeks and urgent Coorg work as well.

Yours sincerely,

W. H. Thompson

H. Trevelyan, Esq., M.A.
Secretary to the Hon'ble the Resident
Bangalore

OFFICE OF THE RESIDENT IN MYSORE
19/12 BANGALORE 17/12.
Recd. No. 12595
File No.

S.N. 2
cor p. 2
infra

(2)

H-7
17-12-38

EDUCATIONAL DEPARTMENT.

In future letters, please quote No. **4479/B-68/38** and short title **17/12**

OFFICE OF THE RESIDENT IN MYSORE
BANGALORE

Recd. No. **12662**
File No.

Rec'd.

Enclosures

All communications to be addressed to the official address and not by name.

Reg'd.

Spare copies

Dated **16 DEC. 1938** 193

From

M.S.H. Thompson, Esq., B.A., I.E.S.
Inspector of Schools
Coorg & Bangalore, Bangalore

To

The Secretary to the Hon'ble the Resident
in Mysore, Bangalore.

Sir,

S.N. 10/cor.p. 13
H 293-34

(N) With reference to Proceedings No. 4466, dated 1934? 21st June 1937, of the Hon'ble the Resident in Mysore, in which the initial pay of Mr. K.S. Venkataraman was fixed at Rs. 70 in the scale of Rs. 65-5-100 sanctioned for the post of Director of Physical Education, C. & M. Station, Bangalore, I have the honour to state that the question of the revision of the scale of pay sanctioned for the post, especially in consideration of the superior qualifications of the incumbent, has engaged the attention of both my predecessor in office and myself, but I have put off taking action on account of the more pressing demands of other matters of greater relative importance.

2. When Mr. Edmonds handed over charge to me in 1936, he left a note for my guidance, in which he remarked against the post of Director of Physical Education that there was a case for raising the scale of pay, though he suggested that the question of its revision might lie over till his return. For the time being, therefore, I refrained from taking action in the matter, and shortly afterwards the Government Training School was abolished, and Mr. Venkataraman proceeded on leave to qualify himself

S.N. 10/cor.p. 13
H 293-34

(D)

better for work in the Education Department. The time seems opportune now to consider the question of the revision of the scale of pay on its merits.

3. The original intention was to appoint as Director a man with Intermediate qualifications only, and this led to the fixing of the scale of pay so low as Rs.65-5-100. On consulting, however, the Principal of the Saidapet College of Physical Education, Mr. Buck, the Inspector heard of Mr. Venkataraman, who was engaged at the time, at Saidapet, in conducting a refresher course of training for Instructors in Physical Training, and the Principal recommended him very strongly for the post and prevailed upon him to accept it, though according to his own statement, viz. that an appropriate scale of pay would be Rs.100-10-200, the scale of pay offered was that intended for a man with Intermediate qualifications only. That the pay was considered low for the post is shown, I think, by the fact that the initial pay was fixed at Rs.70 at the very outset.

4. Mr. Venkataraman's qualifications are as follows:

Academic

1. M.A. Degree (Annamalai University) in Economics and Indian History.
2. L.T. Degree, second class (Madras University), with distinction in the teaching of Geography.
3. University Diploma in Geography (Madras University).

Technical

1. Diploma in Physical Education, first class, with distinction in all subjects (Y.M.C.A. College of Physical Education, Saidapet).
2. Physical Training Teachers' Certificate, first Class, with distinction in all subjects.
3. Ambulance Tests--First Aid.
4. Wood Badge (the highest badge awarded to a scout).

It will be seen that Mr. Venkataraman is highly qualified; and in addition to paper qualifications, he brings energy and ability to bear on his work and marked powers of leadership. I have the authority of the Director of Public Instruction, Mysore, for stating that there is no director of physical education in the Mysore State with qualifications such as he possesses.

5. As defined by the Inspector of Schools at the time of his appointment, Mr. Venkataraman's duties were as follows:

para 37

S.N. 14

(K)

7 98-1932

(put up in another connection)

(S.N. 9/cor p. 12)

7 293-34

(T)

(put up in another connection)

S.N. 10/cor p. 13

7 293-34

(T)

(put up in another connection)

To be responsible for (1) the instruction in physical training (both theoretical and practical) of the students under training at the Government Training School, (2) the physical training of the elementary schools in the C. & M. Station, (3) the organization of physical training in elementary schools on a more systematic basis than was current at the time, and (4) the organization and direction of vacation courses in physical training for the benefit of teachers interested in such training.

All these duties Mr. Venkataraman has duly carried out, and there has been a marked improvement in the physical activities of the schools. He has held two refresher courses, and he has now prepared schemes for play centres, and has submitted proposals for a refresher course for Instructors in April 1939. As permitted in your letter No. F.680-37/R.O.II, dated 8th May 1937, he accompanied me to Coorg in May 1937, and gave much useful advice regarding the organizing of games in particular to a number of schools. On the closing down of the Government Training School, he has been attached to my office, and has been helping me with the inspection of high and middle schools. In addition to physical training, he has been helping with the inspection of Geography. At the request of the Principal of the Baldwin Girls High School, he gave valuable assistance in the organizing of the annual school sports conducted in October last, and the Bangalore Schools Athletic Association owes much to his organizing ability and technical guidance. His diaries show a very full programme of work of a varied and useful kind. At the office he has re-arranged part of the records, and has classified afresh the books in the office library (to which books from the Government Training School were added) and has prepared and duplicated a catalogue for the use of the schools, as a result of which much better use is being made of the library (under his librarianship). Thus the closing down of the Government Training School has not meant a reduction in his duties, while the additional qualifications acquired at his own expense have enabled me to make greater use of his services than was formerly possible. Finally, mention should be made of his work in connexion with the Bangalore Boy Scouts Association.

P.N. 2
Cor. P. 3
F 680-37
~~IV~~

Papers not
put up

P.N. 164
F 683-37
7 (D)

He has been teaching games, etc., and has been helping with the running of camps, and was very recently appointed a District Scout Master.

(R) 6. In October last the scales of pay fixed for Directors of Physical Education in the Madras Presidency were published in the Fort St. George Gazette (October 4, 1938, Part I, p.1393). Separate scales were fixed for junior and senior instructors. The scale of pay fixed for a senior director was Rs.130-15/2-190. Mr.Venkataraman's duties correspond with those of a senior director in the Madras Presidency, with the addition of the supervision and direction of the physical training of elementary schools; for the main duties of a senior director in Madras are, as I learn from the Divisional Inspector of Schools, Madras South, "the inspection of the physical activities of the pupils of aided secondary schools for boys" and the submission of reports thereon. In the opinion of the Director of Public Instruction, Mysore, whom I consulted unofficially on the point, an official with Mr.Venkataraman's qualifications and duties would be classified in Mysore as an Assistant Lecturer on Rs.100-5-150. Mr.Venkataraman draws at present Rs.90, and I would recommend that the scale of pay of the post of Director of Physical Education be raised to Rs.130-15/2-190, as in Madras. Mr.Venkataraman has been on the present scale of pay for over four years.

7. As directed in your No.F.1048-37/R.O.II, dated 20th July 1937, half the cost of the Director of Physical Education and his peon should be met by the Municipal Commission, C. & M. Station, Bangalore.

I have the honour to be,
Sir,
Your most obedient servant,

Th. M. Thompson
15/12
Inspector of Schools
Coorg & Bangalore

MSHT

S.N. 2/cor.p. 2

F 1048-37

(C)

(Ant. up. in)

(Ant. up. in)

connection)

8:03

File No.

Serial No.

DEPARTMENT.

BRANCH.

Draft

Letter

Memorandum

Telegram

No.

Dated

23/3/

1939

R. Dis No.

G. & M.

169-39

To

The Inspector of Schools,
Bangalore.Revision of the pay of the
Director of Physical Education,
C. & M. Station, Bangalore.

Sir,

I am directed to refer to your
letter No. 4479/B-68/78, dated the
16th December 1938.

2. In view of financial stringency
the present is not an opportune
time for the proposal. ~~Moreover the~~
Municipal Commission are ~~not~~ not
likely to consider the ^{extra} expenditure
The Resident therefore regrets
that the proposal cannot be
considered now.. You may bring it
up after another year, ^{after} ~~the~~ consulta-
with the P.M.C. if you so desire,
^{and} ~~when~~ ^{then} it will be reconsidered.

I have re

[Signature]
18/3
Secy. to the Resident.

Class for telegrams

Ordinary
Express
Urgent*
Priority
Clear Line†

*Only for
Foreign
Telegrams.
†Not for
Foreign
Telegrams.

To be issued on

Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading:

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

Pine
SN2
(Code word for telegrams.)

S. 5.

MGIPC-S1-158(Genl)MFP-(M-1933)-3-5-34-50,000 Pads.

14. 3.
[Signature]
16.3.39

EDUCATIONAL DEPARTMENT.

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and short title

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addressed to the official
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Dated 31. August 1939.

From

M.S.H. Thompson, Esq., B.A., I.E.S.,
Inspector of Schools,
C. & M. Station, Bangalore.

To

The Secretary to Hon'ble the Resident
in Mysore, Bangalore.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.

1939

Diary No. 9120

File No. 22/169/39

Sir,

With reference to your letter R.Dis.No.F.169-39/G & A,
dated 23rd March 1939, I have the honour to state that I have
consulted the President, Municipal Commission, C. & M. Station,
Bangalore, regarding the raising of the scale of pay of the
Director of Physical Education, Bangalore, to Rs.130-15/2-190,
and he agrees that it should be raised to the Madras figure,
but considers that the Commission should not be called upon
to meet more than a third of the entire cost of the Director's
salary and the pay of his peon. He contends that since the
Director inspects ~~the~~ Secondary as well as ~~the~~ Elementary
schools and an equal number of aided Elementary schools as well as
Municipal, it is but equitable that only a third of the
expenditure should be a charge on Municipal funds. He also
remarks that any increase in pay involving additional
expenditure to the Commission would have to be placed before
it for consideration. I agree with the President's contention,
and recommend that only a third of the expenditure need be
charged to the Commission.

S.N.3
CP.6

of (A)

2. The actual amount the Commission would have to meet per mensem in the event of the grade being raised to Rs. 130-15/2-190 would be as follows:-

Average pay.....	Rs.178-0-0	
Pension contribution..	18-0-0	
Leave charges.....	19-9-0	
	<u>Rs.215-9-0</u>	
One third of this		Rs.71-13-8
Peon's pay.....	Rs.15-0-0	
Pension & leave charges.	0-15-0	
	<u>Rs.15-15-0</u>	
One third of this		Rs. 5-5-0
		<u>Rs.77-2-8</u>

The present contribution is Rs.64-5-6.

On the Government side there would for the present be a net increase of Rs.35/- per mensem.

3. I request that the matter may kindly be reconsidered in the light of the facts stated in my previous letter No.4479/B-68/38, dated 16th December 1938.

S.N.2
CP.2

I have the honour to be

Sir,

Your most obedient servant,

[Signature]
398
INSPECTOR OF SCHOOLS,
C. & M. STATION, BANGALORE.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

S.A. 5

R.Dis. No. F. 169-39
G & A

19

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Secretary to the Government of Madras,
Education and Public Health Department, Madras.

Dated Bangalore, the 19th Sept. 19 39

Revision of the pay of the Director of
Physical Education, Civil & Military
Station, Bangalore.

SIR,

The Resident has under consideration the question of revision of the pay of the Director of Physical Education, Civil and Military Station, Bangalore. He would be grateful if, in this connection, you could let me have information on the following points:-

- (i) The number and categories of Physical Instructors in the Madras Presidency,
- (ii) The various grades of pay sanctioned for them (old and new scales), and
- (iii) Their duties and the extent of their jurisdiction.

I have the honour to be,

Sir,

Your most obedient servant,

 *s/c.*
199.

for SECRETARY TO THE RESIDENT.

BJ

50017
19/10/39

51.6



W

in file
STK
17/10/39

Education & Public Health Department.

No. 38867C/39-1.

From

G.H.Cooke, Esq., M.C., I.C.S.,
Secretary to the Government of Madras.

To
The Secretary to the Hon'ble the Resident in Mysore,
BANGALORE.

Dated Fort St. George, the 16th October 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
19 OCT. 1939
Copy No.....10,700
File No.....STK

Subject:- Particulars in respect of staff
employed for physical training.

SN.5 of A
CP.9

Reference:- Your letter R.Dis.No.F.169-39/G & A,
dated 19th September 1939.

I am directed to say that there are separate staffs
for physical education in the men's and women's branches of
the Educational Department in this Presidency.

Men's Branch.

The Director of Physical Education in the Y.M.C.A.,
is part-time adviser on Physical Education to Government.
Under him there is a whole-time Senior Physical Director.
These two officers organize and direct physical training
and have jurisdiction over the whole province.

In addition to them, each Government College has
a Physical Director and each secondary and training school
a physical training instructor. The duties of these
officers are confined to the institutions in which they are
employed.

Women's Branch.

There is a Woman Specialist in physical education who
is responsible for the organization and development of
physical education in girls' schools. She has been
recruited on contract for a period of five years. There is

a physical directress in the Queen Mary's College, Madras and a physical training instructress in each secondary and training school for women.

The number and pay of officers of the several grades employed for physical education are given in the statement annexed.

I have the honour to be,

Sir,

Your most obedient servant,

S. Krishna Ceyx

for Secretary to Government.

K.V.N.

Annexure.

Annexure.

Statement showing the number and pay of staff employed for physical training in the Province of Madras.

Men's Branch.

<u>No. & Designation of officers.</u>	<u>Scale of pay prior to April 1933.</u>	<u>Scale fixed in April 1933.</u>	<u>Scale fixed in 1938.</u>
Senior Physical Director. (1)	150-10-250	140-15/2-200	130-15/2-190
Physical Directors. (11)	75-5-100-10-150.	70-10/2-130	70-9/2-115-10/2-125
Physical Training Instructors.)	35-35-1½-50-1-60	30-3/2-45-	Same as in Col.(3).
I Grade .. (3))	25-1-50.	2/2-55.	
II Grade (58))		23-2/2-45	

Women's Branch.

Women's Branch.

<u>No. & Designation of officers.</u>	<u>Scale of pay prior to April 1933.</u>	<u>Scale fixed in April 1933.</u>	<u>Scale fixed in 1938.</u>
Physical Directress (1)	75-5-100-10-150.	70-10/2-130	70-9/2-115-10/2-125.
Physical Training Instructresses.(39)	^{90.} 45-3- ~~92~~ /	30-3/2-45-2/2-55.	No change

Adviser to Government.

- (1) Rs.230/- a month is paid to the Y.M.C.A. for the services of the Adviser.

Woman Specialist
in Physical
Education(1).

Rs.200-30/2-500.
(fixed in 1935.)

Rs.190-20/2-250-
25/2-425.

Physical Training Instructresses were then borne in the cadre of secondary Grade teachers (women). The combined cadre had a selection grade for 20 per cent. The pay of the selection grade was Rs.100/-.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

7
R. Dis. No. F. 169-39
G & A

12

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Inspector of Schools,
Civil and Military Station, Bangalore.

Dated Bangalore, the 28th November 1939.

Revision of the pay of the Director of
Physical Education, Civil & Military
Station, Bangalore.

SIR,

S. N. L

I am directed to refer to your letter No. 2446/B.68/39,
dated the 31st August 1939.

2. The Resident does not see any grounds for the proposed
increase in the pay of the Physical Director.

I have the honour to be,

Sir,

Your most obedient servant,

o/c F

SECRETARY TO THE RESIDENT.

J.

BJ